



COALITION FOR PHYSICIAN ENHANCEMENT SPRING 2018 MEETING  
MAY 10-11, TORONTO, ONTARIO

**“UNDERSTANDING RISKS TO PHYSICIAN CLINICAL PERFORMANCE:  
IMPLICATIONS FOR ASSESSMENT AND ENHANCEMENT”**

Hosted by: THE COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO

**\*\*NOTE\*\* ATTENDANCE CAP = 60**

# AGENDA

## DAY 1

Thurs. May 10, 2018

TIME	EVENT
0730-0830	Breakfast
0830-0845	Welcome – Mark Staz, CPE President
0845-0915	Plenary Presentation: The Pan-Canadian FACTORs program – Karen Mazurek (College of Physicians and Surgeons of Alberta) and Dan Faulkner (College of Physicians and Surgeons of Ontario) (25 min overview with 5 min discussion)
0915-1015	Overview of the literature on risk and protective factors – Wendy Yen (College of Physicians and Surgeons of Ontario) (45 min presentation with 15 min discussion)
1015-1045	Networking break
1045-1200	Panel discussion on interpretations of risk – RISK OF WHAT? WHAT SHOULD WE BE FOCUSING ON/WHAT ARE YOU FOCUSING ON? AND WHY? (each panelist will present for 15 min and then 30 min open discussion) - Facilitator: Bill McCauley  (i) Safe Medical Care: The CMPA approach to broadening the view on risk– Lisa Calder (Canadian Medical Protective Association)  (ii) Proactive: Risk of poor assessment performance (Pre-Assessment) - Rhonda Kirkwood (College of Physicians and Surgeons of Nova Scotia)  (iii) Reactive: Risk of unsafe practice (Post-Assessment) – Bill Norcross (University of California San Diego PACE Program)
1200-1300	Lunch
1300-1400	Plenary Presentation: Assessment for Risk of Unprofessional Behaviour – Larry Harmon (360 PULSE Program) (45 min presentation with 15 min discussion)
1400-1515	Ideas and Research Forum (Presentations 10 min + 5 min for questions) – Facilitator: Liz Wenghofer  1. <b>1400-1415:</b> Alberta Physicians’ Opinions and Attitudes Regarding the College of Physicians & Surgeons of Alberta’s “MD Snapshot: Practice Checkup Report”



TIME	EVENT
	<ol style="list-style-type: none"> <li>2. <b>1415-1430:</b> Remediation and refresher training programs for practising physicians in Quebec: Data from 2002 to 2017 and future research directions.</li> <li>3. <b>1430-1445:</b> Physician demographic and practice factors associated with public advisory calls and complaints to the medical regulator in Ontario, Canada</li> <li>4. <b>1445-1500:</b> Experiential Knowledge of Risk and Protective Factors for Physician Performance in Canada</li> <li>5. <b>1500-1515:</b> Evaluation of the CPSO's Alternative Registration Pathways</li> </ol>
<b>1515-1530</b>	Networking break
<b>1530-1700</b>	<p>Ideas and Research Forum (Continued)</p> <ol style="list-style-type: none"> <li>6. <b>1530-1545:</b> The College of Physicians &amp; Surgeons of Alberta (CPSA)'s Factors-Based Individual Practice Review</li> <li>7. <b>1545-1600:</b> Understanding differing stakeholder conceptualizations of remediation for struggling physicians</li> <li>8. <b>1600-1615:</b> A dominance analysis approach to determining the relative importance of risk factors in the prediction of clinical performance for the 70-year-old screening program</li> <li>9. <b>1615-1630:</b> What Factors May Impact the Performance of Physician-Groups? Identification of Possible Risk and Protective Factors for Family Medicine (FM/GP) Clinics in Alberta, Canada</li> <li>10. <b>1630-1645:</b> Developing quality data and analytics to support the enhancement of quality assurance programs: A Data and Analytics Strategic Framework at the College of Physicians and Surgeons of Ontario</li> </ol>
<b>1645--1700</b>	Day 1 Wrap-up
<b>1830</b>	Reception and Dinner at Art Gallery of Ontario





# AGENDA

## DAY 2

Fri. May 11, 2018

TIME	EVENT
0730-0830	Breakfast
0830-0835	Good morning, announcements and agenda for the day
0835-0935	<p>Plenary Presentation: Exploring the root of risk in maintaining competence - Glenn Regehr (University of British Columbia) (45 min presentation with 15 min discussion)</p> <p><b>Abstract</b></p> <p>Epidemiological research has consistently identified a number of “risk factors” that are predictive of a practicing clinician becoming a “person of interest” to regulatory authorities. But there has been relatively little theory-informed exploration of the underlying mechanisms by which these factors lead to an increased risk. The problems of self-assessment and unguided reflection as mechanisms for maintaining competence are now well established. This suggests that social regulation might be a more important and valuable mechanism for maintaining competence than self-regulation. If so, then the risk factors might be framed as conditions that decrease the number of friends and colleagues who have the “authority” to promote and support an individual’s practice reflection and practice change: impoverished social networks or higher social stature. Thus, personalized risk assessment might be more meaningful if it were to look less at the epidemiological factors and more at the mediating consequences of those factors. The question is not, “Where is your practice located?” or “What is your gender?” but rather “From whom do you learn?” and “Who is allowed to challenge you in your practices?” True risk lies in not having answers to these questions. (45 min presentation with 15 min discussion)</p>
0935-1015	<p>Small Group Workshop: Developing a Physician Self-Assessment Tool for Risk (Facilitators: Rob Steele, Liz Wenghofer)</p> <ul style="list-style-type: none"> <li>• How do risk factors influence your decision-making and tool selection in assessments/enhancement – either explicitly or implicitly?</li> <li>• Self-reflect on own program/processes. Which risk factors do you look at and do you/how are you going to take this home and use them?</li> <li>• Next Steps – where do we need to go from here?</li> </ul>
1015-1030	Networking break
1030-1200	Workshop Reporting - Open Discussion (Facilitators: Rob Steele, Liz Wenghofer):
1200-1215	Wrap up and announcements

